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Overall, it serves as an excellent
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John P. Caughlin, University of Illinois, USA. The eighth edition of *Working Through Conflict* is clearly the most comprehensive, broad-based text on communication and conflict. With its process focus, new material on media and conflict, updated research, and excellent case studies, it is the

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textbook that gives readers a foundation for navigating conflict productively and successfully.

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Identify your needs and intentions in the situation. When intense emotions

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are present, it's easy to lose perspective. Consider writing in a journal, speaking to a friend or seeing a counselor to help identify your needs, thoughts and feelings. Address the conflict from the standpoint of a common ground.

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New York: Routledge, <https://doi.org/10.4324/9781315296296>. COPY. Now in its eighth edition, Working Through Conflict provides an introduction to

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conflict and conflict management that is firmly grounded in current theory, research, and practice, covering a range of conflict settings (interpersonal, group, and organizational). The text includes an abundance of real life case studies that encompass a spectrum of

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Conflict provides an introduction to conflict and conflict management that is firmly grounded in current theory, research, and practice, covering a range of conflict settings (interpersonal, group, and organizational).

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~~Working Through Conflict: Strategies
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1. Embrace conflict. When conflict arises, don't avoid it or pretend nothing has happened. As time goes on, tension will build -- and the conflict only will get worse.

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~~6 Strategies to Resolve Conflict at~~

~~Work~~

Conflict resolution strategy #1:

Recognize that all of us have biased fairness perceptions. Both parties to a conflict typically think they're right (and the other side is wrong) because they quite literally can't get out of our

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Try a "soft start-up" by talking about how you feel and asking for your mate's input, instead of criticizing, blaming, or turning anger up to top

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volume. In contrast, husbands
contributed to better...

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conflict settings (interpersonal, group, and organizational). The text includes an abundance of real life case studies that encompass a spectrum of theoretical perspectives.

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By dealing with conflicts constructively, you can gain a better understanding of your partner and arrive at a solution that works for both of you. On the other hand, it is also possible for...

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0205078435 (Pap...

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Breathe, breathe, breathe, and then
work out how to resolve the conflict.

#2. Address the issue privately.

Whether the conflict is took place over
email, in a meeting, on a call, or in

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person, make sure that the act of
managing the conflict moves into a
private arena.

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